

## **Program Objective**

Aboriginal Youth Initiatives are designed to prepare young people to make the transition into the labour market by providing the skills, work experience, and knowledge they need, and to provide access to relevant labour market information.

## **Eligible Participants**

- ✓ Aboriginal status, non-status or Inuit youth (15-30 years old) residing in the NENAS service area.
- ✓ All participants must have a valid Social Insurance Number (SIN); if the youth does not have one, the program must incorporate youth applying for their SIN.
- ✓ *For Option C, Student Summer Employment Programs*, participants **must** be registered full time-students at a junior, senior high school or at a post secondary institution during the preceding academic year who intend to return to school on a full-time basis in the next academic year.

## **Program Options/Guidelines**

### ***A. Youth Internship Program***

To support internships with employers that provide youth with skill enhancement, work experience and entrepreneurial assistance to help them make a successful transition into the labour market.

### ***B. Youth Community Action Team***

To support the development of work opportunities for youth who face barriers to finding employment through participation in career opportunity projects. The aim is to help young people develop the life skills and work experience necessary to enter the labour market.

### ***C. Student Summer Employment Program***

To help youth who are students to find summer work through wage subsidies to employers with internships with employers that provide youth with skill enhancement, work experience.

### ***D. Labour Market Information Program***

To support activities that provide youth with labour market information they need to make decisions about their education and careers.

### ***E. Self-Employment Development Program***

To support activities that provide youth to develop entrepreneurial skills, and to apply those skills in the planning, launching and operation of their own businesses.

## **Financial Assistance**

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- Wages may be reimbursed in the range of \$10.25/hour to a maximum of \$16.00/hr. *This should be negotiated with your NENAS program officer.*
- Mandatory Employer costs will be reimbursed at 100% of the benefits associated with NENAS' wage contribution.
- For projects that require travel, meals, accommodations, and course costs, NENAS will negotiate with the Sponsor to cover these costs.

## **Non-Eligible Expenses**

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- Administration, overhead, operating costs, capital purchases, meals/food.

## **Duration**

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- Negotiable up to 50 weeks within a fiscal year, depending on the Program Option.