



NENAS

NORTH EAST NATIVE ADVANCING SOCIETY

ANNUAL REPORT
FISCAL APRIL 2018
TO MARCH 2019



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NORTH EAST NATIVE ADVANCING SOCIETY

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NORTH EAST NATIVE ADVANCING SOCIETY

MISSION

TO IMPROVE THE QUALITY OF LIFE OF FIRST NATIONS AND INUIT PEOPLE OF NORTHEAST BRITISH COLUMBIA BY NURTURING THEIR HEALTH, WELLNESS, EDUCATION, AND ECONOMIC SELF-SUFFICIENCY.

VISION

TO CREATE OPPORTUNITIES FOR FIRST NATION AND INUIT PEOPLE TO REALIZE THEIR FULL POTENTIAL WHILE SUPPORTING THE UNITY AND COHESIVENESS OF FIRST NATIONS IN NORTHEAST BRITISH COLUMBIA.

MANDATE

TO WORK COLLABORATIVELY IN PROVIDING HOLISTIC HUMAN RESOURCE DEVELOPMENT FOR FIRST NATIONS AND INUIT PEOPLE OF NORTHEAST BRITISH COLUMBIA.



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WHO WE ARE?

As Canada celebrated 150 years in 2017, NENAS would like to share some its history. NENAS was incorporated under the Society Act in 1990 as a coordinating group under the North East Aboriginal Management Board working in collaboration with Human Resources Skills Development Canada (HRSDC). Prior to the incorporation NENAS was a joint committee between the surrounding First Nations communities education coordinator departments.

As the program evolved, the Society adapted in 1996 to become a Regional Bilateral Agreement holder, and again in 1999 to emerge as an Aboriginal Human Resource Development Agreement (AHRDA) holder. On April 1, 1999, responsibility for designing programs to support Aboriginal

Employment and training was taken over by Aboriginal organizations across Canada. This devolution is the culmination of a fifteen year trend which has seen the gradual transfer of programming authority from the Federal Government to Aboriginal people at the national, regional and community levels. The two main objectives of the Aboriginal Human Resource Development Society (AHRDS) are to: enable Aboriginal groups to deliver a wider range of human resource program and to enable Aboriginal organizations to assist clients to prepare for, obtain and maintain employment. NENAS became the North Eastern BC AHRDS agreement holder.

2005 - 2006 NENAS administration began to utilize the teachings of the Medicine Wheel to deliver culturally appropriate programming. The Medicine Wheel of Life is inclusive of all individuals within the family circle. To reflect the teachings of the Medicine Wheel of Life NENAS staff have worked towards including all family groups into NENAS programming: Infants, Youth, Adults and Elders. By utilizing holistic programming clients are served in a culturally relevant manner.

Additionally, the Holistic Medicine Wheel includes the four quadrants that make up an individual - Mental, Emotional, Physical, and Spiritual. It is believed by Aboriginal people that for a person to be healthy and happy, the four quadrants need to be in balance. Our program is designed to address the person as a whole

June 2009, the Government of Canada announced a new Federal framework for Aboriginal Economic Development, a government-wide platform for the improvement of Aboriginal participation in the economy which resulted in The Aboriginal Skills and Employment Training Strategy (ASETS) launching in 2010. ASETS supports one of the key pillars of the framework being a skilled Aboriginal workforce, by improving labour market outcomes for First Nations, Métis, and Inuit people

ASETS is a partnership and results based, integrated approach to Aboriginal labour market programming that links training to labour market demand and ensures that the growing Aboriginal population is able to fully participate in economic opportunities. The objective of the ASETS is to increase Aboriginal participation in the Canadian labour market, ensuring that First Nations, Inuit, and Métis people are engaged in sustainable, meaningful employment. Using an integrated approach, ASETS will link your training needs to labour market demands, providing you with training or skills upgrading and with help finding a job. All Aboriginal people, regardless of status or location, may access its programs and services, which include skills development, training for high-demand jobs, job finding, programs for youth, programs for urban and Aboriginal people with disabilities, and access to child care. There are 57 ASETS holders within Canada; 14 ASET holders (including MNBC) are located within the Province of BC. The BC ASETS holders are the only province in Canada to form a united coalition group (BCATEAM) which greatly assists our ability to ensure our clients and communities have every employment and training opportunity possible



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MESSAGE FROM EXECUTIVE MANAGER

It has been an exciting year for the clients and staff at NENAS with an exceptional amount of successful projects completed. Some of our “Careers for Life” projects included: Oil and Gas Field Operations, Class 1 Drivers, Heavy Equipment Operators and Crane Operators training. Other industry specific training included Workforce Training Safety Certification, Traffic Control, OFA level 3 and Security Training. Highlights for the year included our Fire Suppression and Drone Fire Watch Training in which an international film crew from Germany producing a documentary about mega fires came and filmed our students during their training for the Canadian portion of their documentary. The film is due to be released in 2020.

It was a great experience to see our Applied Business Technology students receive their certificates at the Northern Lights College convocation and had a number of students complete their Early Childhood Education Assistance Certification which will help fill our ECE labour shortage in our area.

Again our Youth and Family Programs were a big hits this year with record youth attending both the Right to Play and Youth nights. As with previous years, our communities’ Summer Youth Programs involved a number of various projects letting our youth experience a multitude of different types of careers including: office administration, environmental services, basic construction, museum archiving, horticulture and early childcare.

Site C continues to provide employment opportunities to those who wish to pursue careers in camp catering, earth works and various trades training. We have a number of students working at the site with a quarter of them in active apprenticeships.

With the Coastal Gas Link Pipeline project we had seen an increase in activity in Dawson Creek which lead us to re-open an office in Dawson Creek. It is located in the Dawson Creek Northern Lights College Campus which allows easy access for our post-secondary students to be able to secure any supports they need during their education and training journeys. My thanks goes out to the continued support and fantastic relationship we have with our local colleges.

With the both levels of governments’ commitment to the Truth and Reconciliation calls to action, NENAS has and continues to participate on a number of regional, provincial and federal working group tables to improve services in our post-secondary education and training systems. This collaborative approach to increase First Nations participation in pursuing further education and training is one of the many calls to action to increase the employment and economic opportunities for our students. I would like to thank all those who have participated in some (or all) of the surveys and for your feedback when asked, your contributions will set the stage for change.

Lastly I would like to give thanks to our Board of Directors and to all those that support what we do here at NENAS. The staff here see every day how we change the lives of our clients and we could not do that without committed support from our sister organizations, local service providers and our education, training and industry partners. We look forward to seeing everyone in the upcoming year.

Thank you,

Deanne McLeod



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First Nation ASETS - Employment and Training for our Peoples

There are 57 First Nation Aboriginal Skills Employment and Training Strategy (ASETS) locations across Canada, serving approximately 650,000 citizens living in their own communities or in urban areas.

Regardless of location – rural or urban – each ASETS location occupies the best position to both understand and serve the unique job market needs, whether it be mining, transportation, energy, forestry, tourism, or in dozens of other sectors.

BRITISH COLUMBIA

- 1. Cariboo-Chilcotin Aboriginal Training Employment Centre Society**
205 - 197 North 2nd Avenue
Williams Lake, British Columbia, V2G 1Z5
(250) 392-2510
- 2. Coast Salish Aboriginal Employment & Training Society**
#201-5462 Trans Canada Hwy
Duncan, British Columbia, V9L 6W4
(250) 746-5183
- 3. First Nations Employment Society**
355 Railway Street
Vancouver, British Columbia, V6A 1A6
(604) 685-7194
- 4. Kwantlen Nation Council**
7488 Mission Road
Cranbrook, British Columbia, V1C 7E5
(250) 489-2464
- 5. Mid Coast First Nations Training Society**
Post Office Box 541
Bella Bella, British Columbia, V0T 1Z0
(250) 957-2225
- 6. North East Native Advancing Society**
1029 - 101st Avenue
Fort St. John, British Columbia, V1J 2B5
(250) 765-6887
- 7. North Island Vancouver Island Aboriginal Training Society**
Suite #103 - 2005 Eagle Drive
Campbell River, British Columbia, V9H 1V8
(250) 286-3435
- 8. Nuu-chah-nulth Tribal Council**
3088 3rd Avenue
Port Alberni, British Columbia, V9Y 2A5
(250) 286-3487
- 9. Okanagan Training & Development Council**
#339 101 - 1865 Dinnorth Drive
Kelowna, British Columbia, V1Y 9T1
(250) 769-1977
- 10. Prince George Nechako Aboriginal Employment & Training Association**
159 Kingston Street
Prince George, British Columbia, V2L 1C3
(250) 561-1599
- 11. Shuswap Nation Tribal Council**
650 Athabasca Street W
Yamboo, BC V2H 1C4
(778) 471-8200
- 12. Sto:Lo Aboriginal Skills & Employment Training**
Bldg. #69 - 7201 Vedder Road
Chilliwack, British Columbia, V2R 4G5
(604) 859-8991
- 13. Tl'it Corp**
344 2 Ave W
Prince Rupert, British Columbia, V8J 1G8
(800) 665-3201

ALBERTA

- 14. Athabasca Tribal Council**
5206 McCormick Drive
Fort McMurray, Alberta, T9H 1C7
(780) 791-6538
- 15. Bigstone Cree Nation**
P.O. Box 950
Wabasca, Alberta, T0G 2H0
(780) 891-3313
- 16. Community Futures Treaty Seven**
400-5911 Chula Boulevards
Tsuu T'ina, Alberta, T2W 6H6
(403) 251-9242
- 17. Koe Tse Koo New Tribal Council**
P.O. Box 120
Aldenburg, Alberta, T0G 0C0
(780) 767-2285
- 18. Lesser Slave Lake Indian Regional Council**
P.O. Box 299
Slave Lake, Alberta, T0G 2A0
(780) 849-4843
- 19. North Peace Tribal Council**
P.O. Box 1989
High Level, Alberta, T0H 1Z0
(877) 826-3446
- 20. Ojibwan Employment & Training Society**
Chabrew Plaza - 14021 Victorian Trail
Edmonton, Alberta, T5V 2B6
(780) 423-2240
- 21. Six Independent Alberta First Nations Society of Hobbema**
P.O. Box 1559
Hobbema, Alberta, T0C 1N0
(780) 383-3793
- 22. Tribal Chiefs Employment and Training Services Association**
201, 17628-103 Avenue
Edmonton, Alberta, T5S 1J9
(780) 481-8385
- 23. Western Cree Tribal Council**
#104-8602, 97th Ave
Grande Prairie, Alberta, T6V 7K2
(780) 532-3009
- 24. Yellowhead Tribal Development Foundation**
P.O. Box 159 R.P.O.
Eroch, Alberta, T7X 3Y3
(780) 470-3454

ONTARIO

- 27. Manitoba Keweenaw Ojibwanak Inc.**
200-701 Thompson Drive
Thompson, Manitoba, R6N 2A3
(204) 471-1600
- 28. Aboriginal Labour Force Development Circle (First Nation)**
P.O. Box 331
Shannonville, Ontario, K0K 3A0
(613) 771-1627
- 29. Algonquin Area Management Board**
P.O. Box 965
Cornwall, Ontario, K6H 5V1
(613) 575-2626
- 30. Anishnabek Nation (Union of Ontario Indians)**
1 McGill Milan, P.O. Box 711
North Bay, Ontario, P1B 8J8
(877) 702-5200
- 31. Grand River and Employment Training Inc.**
15 Sunrise Court, P.O. Box 69
Chawesken, Ontario, N6A 1M0
(888) 218-8230
- 32. London District Chiefs Council**
22361 Austin Line
Bolton, Ontario, N1P 1C0
(519) 692-5868
- 33. Marmanssew, The North Shore Tribal Council**
P.O. Box 2509
Kenora, Ontario, P9N 3X8
(807) 469-3030
- 34. Matana Employment and Training**
233 Court St South
Thunder Bay, Ontario, P7E 2Y9
(800) 218-8230
- 35. Ojibwan Tribal Council**
P.O. Box 46
Rama, Ontario, L0K 1T0
(705) 329-2211
- 36. Shoojiiyaa Wa-Biing**
P.O. Box 2509
Kenora, Ontario, P9N 3X8
(807) 469-3030
- 37. Sioux Lookout Area Aboriginal Management Board**
80 Front Street, P.O. Box 56
Sioux Lookout, Ontario, P8T 1A1
(807) 737-4047
- 38. Wabun Tribal Council (Mamou-Niashonawin)**
313 Railway Street
Timmins, Ontario, P4N 2P4
(705) 268-9666

QUEBEC

- 41. Algonquin Nation Human Resources Sustainable Development Corporation**
6 Kaban Street
Tinsamung Reservoir, Notre-Dame-de-Noni, Quebec, J2Z 3B0
(819) 723-3333
- 42. First Nations Human Resources Development Commission of Quebec**
Business Complex, River Road
P.O. Box 2010
Kahnawake, Quebec
J8L 1B0
(450) 638-4171
- 43. Cree Regional Authority**
277 Duke Street, Suite 100
Montreal, Quebec, H3C 2K2
(514) 861-5837

NOVA SCOTIA

- 44. Mi'kmaq Employment & Training Secretariat**
P.O. Box 99
Shubenacadie, Nova Scotia, B0N 2H0
(902) 758-4781

NEW BRUNSWICK

- 45. Maniw Council Inc.**
150 Cliff Street, Box R12
Fredericton, New Brunswick, E3A 0A1
(506) 458-0124
- 46. North Shore Micmac District Council Inc.**
38 Micmac Road
Earl Ground, New Brunswick, E1V 8E1
(506) 627-4611

NEWFOUNDLAND AND LABRADOR

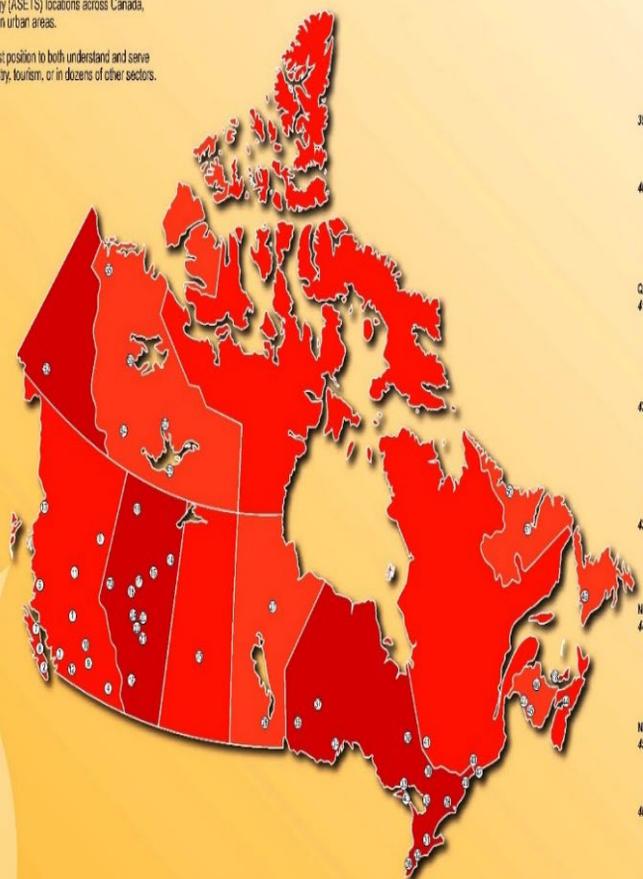
- 48. Miqsaqik First Nation**
P.O. Box 10
Corne River, Newfoundland and Labrador, A0H 1J0
(709) 882-2470
- 50. Mushau Innu Band Council**
P.O. Box 160
Natashquan, Newfoundland and Labrador, A0P 1A0
(709) 478-8827
- 51. Sheeshshih Innu First Nation**
P.O. Box 160
Sheeshshih, Newfoundland and Labrador, A0P 1M0
(709) 487-8322

YUKON

- 52. Council of Inuit First Nations**
2169, 2nd Avenue
Whitehorse, Yukon, Y1A 4P1
(867) 383-9200

NORTHWEST TERRITORIES

- 53. Akaitcho Territory Government General Delivery**
Fort Resolution, Northwest Territories, X0E 0M0
(867) 384-3313
- 54. Dehcho First Nations**
P.O. Box 86
Fort Simpson
Northwest Territories, X0E 0N0
(867) 695-2610
- 55. Sahn Dene Council**
P.O. Box 155
Deline, Northwest Territories, X0E 0D0
(867) 589-4719
- 57. Tlicho Government**
P.O. Box 41
Behchoko,
Northwest Territories, X0E 0Y0
(867) 392-6381



For more information, visit: www.afn.ca



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BC ABORIGINAL TRAINING EMPLOYMENT ASSOCIATE MEMBERS (ATEAM)

Building Futures and Strengthening Partnerships, March 22, 2017



BRITISH COLUMBIA KEY STATISTICS AND MEASURES

Since 2011, the British Columbia Region has supported **74,574** Aboriginal people under the ASETS program. The breakdown of demographics is as follows:

- 34,150 Females
- 39,647 Males
- 3,896 Persons with Disabilities
- 38,555 Youth

The success of the ASETS program is shown in the numbers of people who are employed or returned to school over the past 6 years.

- 25,098 Employed Result
- 9,019 Return to School Result

The ASETS program reports a total savings of
 \$43,031,678.00
 EI Unpaid Benefits,
 \$23,599,344
 Non-EI SAR Savings
 \$19,432,334

BACKGROUNDER

The BCATEAM, formerly the First Nations Human Resource Development Council, is composed of fourteen (14) Aboriginal Skills Employment and Training Strategy (ASETS) holders in British Columbia. The ATEAM is the "Go To Body" for Aboriginal Employment and Training Initiatives in British Columbia.

Aboriginal Skills Employment and Training Strategy.

Since the expiry of the 2011-2015 Agreement, the ASETS have gone through two extensions. The third extension has just been approved to March 31, 2018.



Success of the Aboriginal Skills Employment and Training Strategy

In British Columbia, the ASETS program has been successfully supporting Aboriginal people who are multi-barriered to access employment and training. This has been done even without having had an increase in funding since 1999.

"We will help break down employment barriers, with a focus on skills development, training, and better education"- Federal Budget 2017

RENEWAL OF THE LABOUR MARKET STRATEGY POST 2018

For the past 3 years, the BCATEAM has been working together to determine ways in which policy can be shaped for a new agreement to take shape that supports and enhances the needs of Aboriginal people in British Columbia.



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Contact Us

BC Aboriginal Training Employment Associate Members, c/o Okanagan Training and Development Council
101-1865 Dilworth Drive, Suite 339, Kelowna, BC V1Y 9T1
Telephone 250-769-1977

POLITICAL RESOLUTIONS

First Nations in British Columbia have been proactive in backing the ASETS program in their region. The leadership have supported resolutions for the renewal since 2014. Due to the geographical locations and number of Nations, British Columbia is diverse and has specific needs when it comes to Employment and Training. The current ASETS program is set up to serve Metis, First Nations and Inuit.

Resolutions passed by the UBCIC, BCAFN and First Nations Summit all identify the need to seek feedback and meaningful engagement from First Nations on a new culturally based approach while honouring previously established First Nations processes.

A meeting scheduled for March 27, 2017 will be an opportunity for leadership to provide input and seek feedback.

ASSEMBLY OF FIRST NATIONS CHIEFS COMMITTEE ON HUMAN RESOURCES



DEVELOPMENT AND TECHNICAL WORKING GROUP

The Chiefs Committee on Human Resources Development (CCHRD) is composed of a political representative from each region. Chief Susan James from Xwisten First Nation is the Political Representative for British Columbia. The Technical Working Group is composed of 57

First Nations ASETS holders from across Canada.

Direction from the Special Chiefs Assembly was for CCHRD and AFN to seek a joint work plan to frame ongoing discussions moving forward:

1. Evolve a distinct First Nations Strategy that is long term based on needs
2. Establish a model that seeks to foster success, be inclusive, address the disadvantaged and accommodate the geographical challenges and costs of isolated, remote and northern communities
3. Respond to the nation-to-nation/government-to-government relationship through a transfer of ministerial authority or a new statute
4. Establishes a First Nations Commission supported by a secretariat and consideration of regional structuring
5. Works towards a legislative process that will solidify the creation and funding of that strategy

The timeline for providing this information to Employment and Social Development Canada is fast approaching. April 2017 is when a document must be finalized and submitted to ESDC for consideration into the Memorandum to Cabinet. The next CCHRD meeting is scheduled for Vancouver, BC on March 30, 2017.



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BC First Nations ASETS

BCATEAM INTRODUCTION



The **British Columbia Aboriginal Training Employment Alliance Members (BCATEAM)** formerly: **The First Nation Human Resource Labour Council (FNHRLC)** is the "Go to Body" for Aboriginal employment and training initiatives in British Columbia. Our purpose is to increase Aboriginal participation in the Labour Market.

- Developing working relationships with the Province of BC, Ministries, Industry and Government
- Developing strategic relationships leading to partnerships with Industry and Government
- Lending expertise to labour market development strategies

Employment related services are provided to 203 First Nations bands in BC. This includes all citizens both on and off reserve, non-Status, and Inuit peoples, as they relate to human resource development.

The fifteen **Aboriginal Skills Employment Training Strategy (ASETS)** Managers/Executive Directors come together to promote social change and labour market development for Aboriginal people. These Managers/ Executive Directors are nominated by their regional boards and make up the membership of the **British Columbia Aboriginal Training Employment Alliance Members**.

The primary elements of the **BCATEAM** includes but are not limited to:

- Promoting and marketing of First Nations in the Provincial and National labour market
- Influencing social change and policy to advocate enhancement of First Nations in the labour force
- Participating at Industry Sector tables developing alliances and partnerships
- Examining and responding to future Economic Development trends
- Portal for Government and industry engagement
- Champion for adequate resources in relation to Human Resource Development
- Providing practical information and resources to assist in the development of partnerships and relationships that lead to meaningful work for Aboriginal people



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BC First Nations ASETS



● Major Centre

BC ASETS

- A Tribal Resources Investment Corporation (TRICORP)
- B North East Native Advancing Society (NENAS)
- C Prince George Nechako Aboriginal Employment & Training Association (PGNAETA)
- D Mid Coast First Nations Training Society (MCFNTS)
- E Cariboo - Chilcotin Aboriginal Training Employment Centre (CCATEC)
- F Shuswap Nation Tribal Council (SNTC)
- G Ktunaxa Nation Council (KNC)
- H Okanagan Training and Development Council (OTDC)
- I Sto:lo Aboriginal Skills & Employment Training (SASET)
- J First Nations Employment Society (FNES)
- K Coast Salish Employment & Training Society (CSETS)
- L Nuu-chah-nulth Employment Training Program (NETP)
- M North Vancouver Island Aboriginal Training Society (NVIATS)

Aboriginal Community Career Employment Services Society (ACCESS)



June 2012





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GEOGRAPHICAL SERVICE AREA

The North East Native Advancing Society administers, coordinates and facilitates employment and training programs and services according to the Aboriginal Skills and Employment Training Strategy (ASETS) to the First Nations Status, Non-status and Inuit peoples, living on and off-reserve in Northeast BC. This includes the following communities:

Doig River First Nations, located 73.5 km. northeast of Fort St. John. Number of band members 133 on Reserve, 164 Off and 14 on Other Reserve(s). Linguistic group: Beaver.

Fort Nelson First Nation, located 6 km. southwest of Fort Nelson and 387 km. northwest of Fort St. John. Number of band members: 411 on Reserve, 510 Off and 26 on Other Reserve(s). Linguistic group: Slavey (Dene) and Cree.

Halfway River First Nations, located 112.7 km. northwest of Fort St. John. Number of band members: 130.5 on Reserve, 135 Off and 8 on Other Reserve(s). Linguistic group: Beaver.

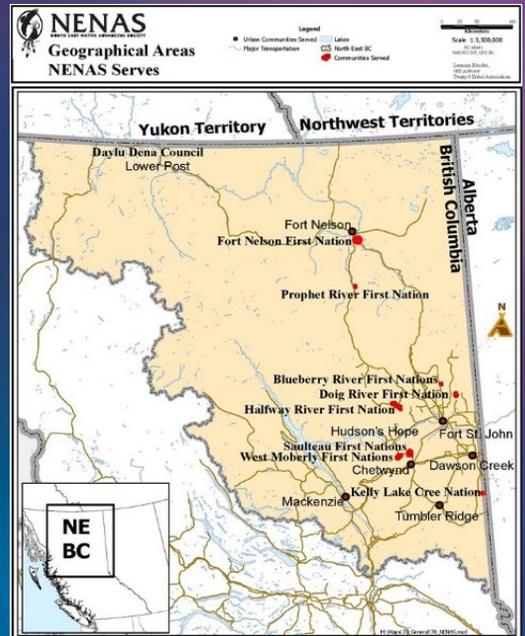
Prophet River First Nation, located 100 km. south of Fort Nelson and 302 km. from Fort St. John. Number of band members: 96 on Reserve, 171 Off, and 11 on Other Reserve(s). Linguistic group : Beaver.

Saulteau First Nations, located 163.5 km. Southwest of Fort St. John. Number of band members: 371 on Reserve, 708 Off, and 38 on Other Reserve(s). Linguistic groups: Beaver and Cree.

West Moberly First Nations, located 155 km. Southwest of Fort St. John. Number of band members: 117 on Reserve, 185 Off, and 8 on Other Reserve(s). Linguistic groups: Beaver and Cree.

Blueberry River First Nation, located 98 km. northwest of Fort St. John. Number of band members: 98 on Reserve, 262 Off, and 44 on Other Reserve(s). Linguistic groups: Beaver and Cree.

Daylu Dena Council is also known as Lower Post First Nation. Located 916 km. northwest of Fort St. John. Linguistic group: Slavey (Dene) .



Dawson Creek is located 80 km. south of Fort St. John and is serviced by the Fort St. John office. With a population of 12,978 people and an Aboriginal population of: 1,650.

Chetwynd is located 176 km. southwest of Fort St. John and is serviced by the Fort St. John office. With a population of 2,635 people and an Aboriginal population of: 505.

Fort Nelson is located 408.5 km. north of Fort St. John and is serviced by the Fort Nelson satellite office. With a population of 3,902 people and an Aboriginal population of: 760.

Fort St. John houses the main administration office of the North East Native Advancing Society. With a population of 20,155 and an Aboriginal population of: 3,025.

Hudson's Hope is located 86.4 km. southwest of Fort St. John and is serviced by the Fort St. John office. With a population of 1,012 and an Aboriginal population of: 175.

Tumbler Ridge is located 169.5 km. south of Fort St. John and is serviced by the Fort St. John office. With a population of 1,987 and an Aboriginal population of: 350.

Kelly Lake is located approximately 156.7 km. south of Fort St. John and is serviced by the Fort St. John office. With a population of 349. With roughly 160 of them residing in the Metis Settlement.



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Blueberry River First Nation

Named Blueberry River First Nation (BRFN) due to the abundant supply of blueberries found in the residing river valley. Covered under treaty 8, this community has a band operated school, fire hall, store, administration office, wellness centre, BRE office, community hall and a hockey arena. Another area which is under the jurisdiction of BRFN is, Pink Mountain. Within Pink Mountain you can find a lodge, a few small cabins and a guiding area. The main community is located on Blue Berry River I.R. NO.205, approximately 80km northwest of Fort St. John. Between the two reserves, they share 1505.8 hectares of land.



Blueberry River

The Fort St. John Beaver Band, known as I.R. 172, was created in 1916 pursuant to Treaty No. 8. They received 18,168 acres of reserve land and the I.R. 172 was surrendered around 1945. The families at that time were nomadic and moved to various regions throughout the years.

In 1977, the Fort St. John Beaver Band became two separate bands, I.R. 205 the Blue Berry Band and I.R. 206 the Doig River Band. They were compensated with 6,194 acres of reserve land. Doig holds the northern portion of this land, and Blueberry has the southern portion which has two distinct ethnic groups, Beaver and Cree.

Doig River First Nation

Takes its name from the Doig River running through the reserve. The community has strong ties with Blueberry River First Nation and they are covered under Treaty 8. Facilities available on the reserve include: a large administration and cultural centre, a learning center and a Headstart program. Each May, Doig River holds their annual Doig Days, in which the school children of School District 60 are invited to share in cultural events. Every July, Doig River First Nation also hosts a weekend rodeo on their rodeo grounds.



Doig River



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Prophet River First Nation

Located 100 kilometres south of Fort Nelson on the world famous Alaska Highway. The reserve is 924 acres in size and they are covered under Treaty 8. Prophet River has its own school which teaches kindergarten through to 6th grade. Languages spoken in the community are Beaver and English.



Prophet River First Nations Church

Saulteau Band office

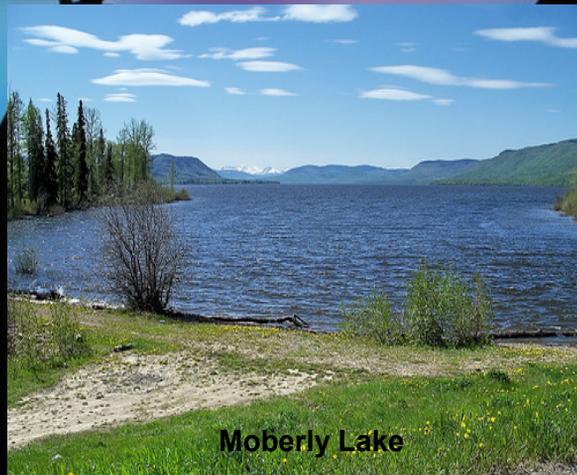


Saulteau First Nation

The Saulteau First Nations people originated from Manitoba and the band has been formed by the amalgamation of Beaver, Cree and Saulteau residents. This First Nations community is covered under Treaty 8. Facilities available on the reserve are the band office, band hall, healing center, daycare, Aboriginal Headstart program, teen center and learning center. The community is located on Highway 29, at the east end of Moberly Lake, which is approximately 100 kilometers southwest of Fort St John. There is one reserve, East Moberly Lake No. 169 which is spread over 3025.8 hectares.

West Moberly First Nation

This community was originally part of the Hudson's Hope Band, which was split into West Moberly and Halfway River in 1977. West Moberly First Nations is covered by Treaty 8. Facilities available on the reserve include, a band office and a community center. The community is located on the west end of Moberly Lake, approximately 90 kilometers southwest of Fort St. John. It has one reserve situated in 2033.6 hectares of land.



Moberly Lake



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Fort Nelson



Fort Nelson First Nation (FNFN)

Fort Nelson First Nation is located on the outskirts of Fort Nelson, and is situated on Mile 295 of the Alaska Highway. Traditionally a Dene community, the Fort Nelson First Nation is now a Dene – Cree community with over 700 members. The main community is located at IR# 2 on Mile 295, it has 160 houses and it is 1 of 10 reserves owned by Fort Nelson First Nation. They were historically known as the Fort Nelson Slavey Band. Chief Jimmy Badine and Headman Tommy Whitehead signed their adhesion to Treaty 8 on August 15, 1910 at the Old Fort.

Their current community is not their original home. They came from different areas of the territory: Nelson Forks, Francois, Deer River, Snake River, Kotcho, Fontas, Kahntah and Moose Lake. Fort Nelson First Nation did not get their reservation until the early 60's, (50years after signing their Treaty) at which time most of the community had moved to Mile 295. Some of the families remained and continue to live where their families have lived for generations; at Moose Lake, Fontas and Kahntah. Fort Nelson First Nation's connection to the land and the resources goes back many generations. They were and continue to be hunters and gatherers.

Their total reserve land base is 9556.5 hectares. IR #2 is the largest of their 10 reserves and is the main reserve and home to about half of their population. They have reserves at Fontas, Kahntah, Snake River, Moose Lake, Francois and Maxhamish Lake. Current day facilities include: administration office, justice building, Chalo School, daycare/Head Start, lands building, adult learning centre, health centre, cultural arbor, capital works and youth centre.

In the Spirit of the Treaty of peace, sharing and co-existence, they welcome others to their Territory. They do this with the expectation that others will respect their land, their ways and the intent of their Treaty.

Fort Nelson

The administrative center of the newly formed Northern Rockies Regional Municipality, a first for BC. The majority of Fort Nelson's economic activities have historically been concentrated in the energy and tourism sectors, and until very recently, forestry. The forests surrounding Fort Nelson are part of Canada's boreal forest. Fort Nelson is on the southwest edge of Greater Sierra Oil and Gas Field.

Daylu Dena Council (Lower Post),

British Columbia is located along the Alaska Highway, approximately 23 kilometers south-east of Watson Lake, Yukon. It is home to the Daylu Dena Council and Lower Post is one of the three Kaska Dena Communities located in British Columbia. The population of Lower Post is approximately 300 people.





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NORTH EAST NATIVE ADVANCING SOCIETY

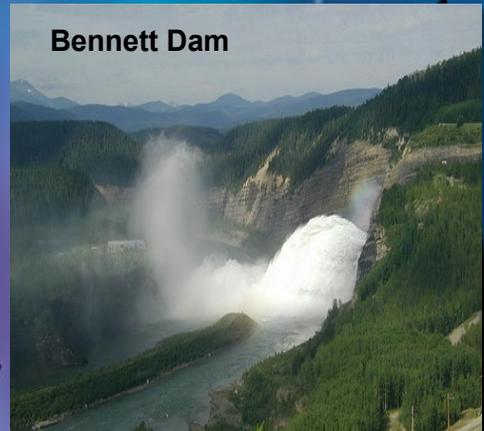


Fort St. John lookout

City of Fort St. John is the largest city in Northeastern BC, with a population of 21,000 and growing. Located on Mile 47 of the Alaska Highway. Originally established in 1794, as a trading post, Fort St. John is the oldest European-established settlement in present day British Columbia. The city's slogan is, "The Energetic City" which highlights the community's mass contribution to oil, natural gas, forestry, agriculture and tourism industries. A member municipality of the Peace River Regional District, the city covers an area of approximately 22 km².



Moberly Lake



Bennett Dam

Tumbler Ridge is nestled on the eastern slopes of the Rocky Mountains 100 kilometers south of Chetwynd, BC. The town is located at the intersection of Highway 29 and 52, creating a loop that joins Chetwynd and Dawson Creek. Tumbler Ridge is home to multiple industries including: coal mining, oil and gas exploration and forestry.



Overlooking Tumbler Ridge



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NORTH EAST NATIVE ADVANCING SOCIETY

Kelly Lake



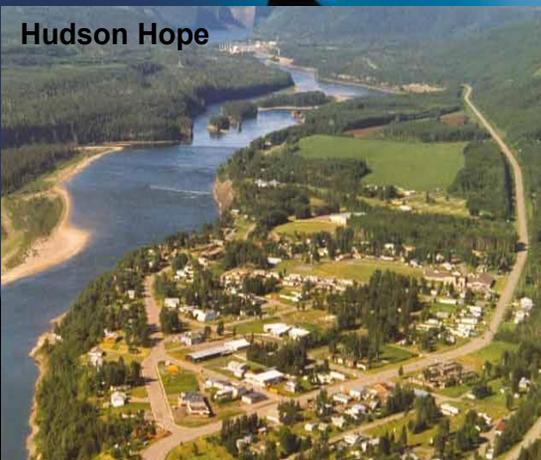
Kelly Lake Community is both a Status and Non-Status First Nation community. It is located south of Dawson Creek in north eastern British Columbia. In its current location, the residing First Nations community was formed before the turn of the 18th century.

Halfway River First Nation originally from Chowade River (Stony River), Halfway River First Nation was the last tribe to move to its new location in the early sixties. The Nation was once the Hudson's Hope Band until it amalgamated with Moberly First Nation and Halfway River First Nation. The communities separated in 1971. Facilities available on the reserve include: band office, community hall, health clinic, band school and lands office. Halfway River is covered under Treaty 8 and the community is located 75 kilometers northwest of Fort St. John, BC. The band has 227 registered members and the languages spoken are Beaver and English.

Halfway River



Hudson Hope



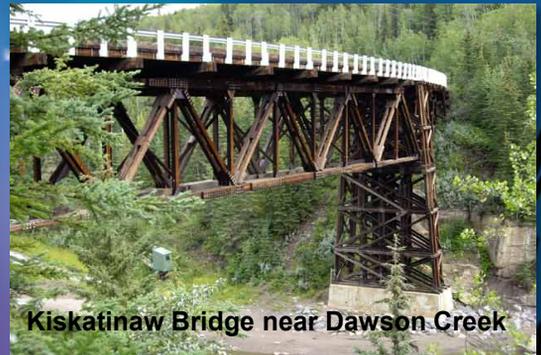
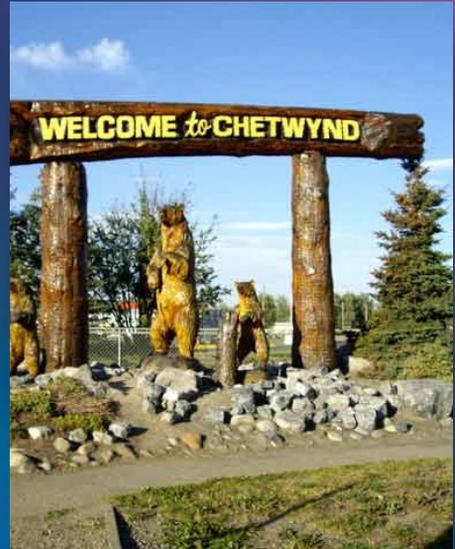
Hudson's Hope is located on the banks of the Peace River and it is nestled in the foothills of the Rocky Mountains. The community is situated between Chetwynd and Fort St. John and the route is very scenic as the highway follows the Peace River. Hudson's Hope is the third oldest community in British Columbia, it is steeped in fur trading history dating back to the late 1700's and the days of Alexander Mackenzie Northwest Company. The Hudson's Bay Company established a trading post there in 1805, but it closed for 57 years to punish the First Nations people for resisting the white man's invasion. The area is one of the richest sites of fossils and dinosaur footprints in the world. Hudson's Hope extends a warm welcome to visitors and entrepreneurs alike, to share their unique northern bounty and hospitality.



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NORTH EAST NATIVE ADVANCING SOCIETY

Chetwynd is located at the junction of Highway 97 and Highway 29, 310 kilometers north of Prince George, BC. It has a population of approximately 3000 people and a trading area of about 7000 people. It is situated in the foothills of the Rocky Mountains, Chetwynd was first known as Little Prairie when the first settlers arrived in the early 1900's. The name of the community was later changed and named after one of the early settlers, Ralph Chetwynd. Around the same time the Pacific Great East Railway was introduced to the community, Ralph Chetwynd became the Provincial Highways Minister. In 1952, the first highway was built between Prince George and Dawson Creek. Chetwynd was incorporated as a village in 1962. In 1983, the municipality was reincorporated as a district municipality. Chetwynd is economically strong in oil, gas, coal and forestry industries.



Kiskatinaw Bridge near Dawson Creek

Dawson Creek is a small city located in northeastern British Columbia. The municipality of 20.66 square kilometers has a population of approximately 13,000 people. Dawson Creek derives its name from the creek that runs through the community. The creek was named after George Mercer Dawson when his survey team passed through the area in August 1879. Once a small farming community, Dawson Creek went on to become a regional center when the Northern Alberta Railway was extended to the area in 1932. The community grew rapidly in 1942 as the US Army used the rail terminus as a trans-shipment point during construction of the Alaska Highway. In the 1950's, the city was connected to the interior of British Columbia via a highway and railway through the Rocky Mountains..

Mile Zero Post

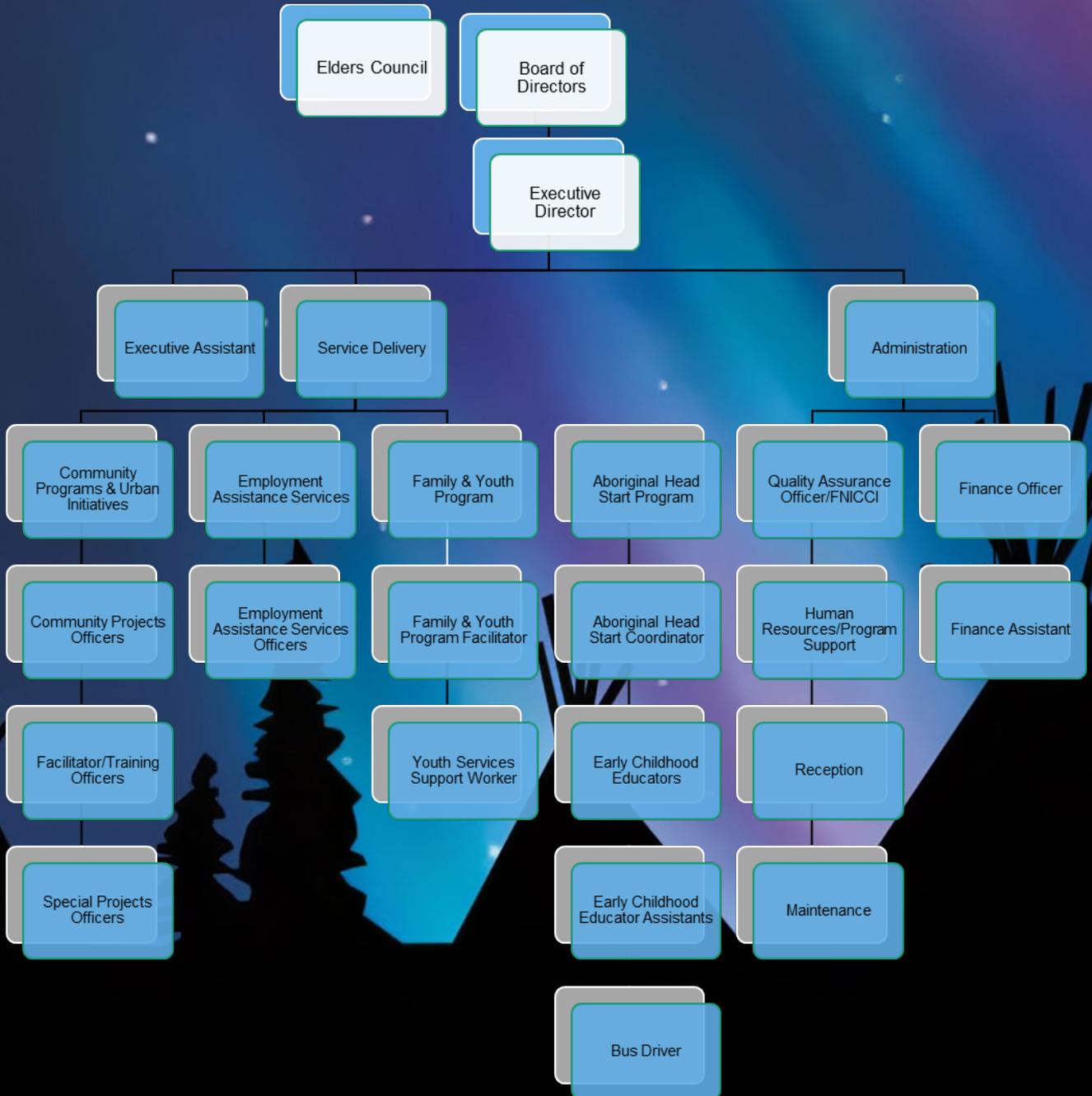




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NORTH EAST NATIVE ADVANCING SOCIETY

ORGANIZATIONAL CHART





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NORTH EAST NATIVE ADVANCING SOCIETY

BOARD OF DIRECTORS APRIL 2018 TO MARCH 2019



COUNCILOR SHERRY DOMINIC
BLUEBERRY RIVER FIRST NATION



HELEN LOOTS
DAYLU DENA COUNCIL



COUNCILOR KELVIN (JR) DAVIS
DOIG RIVER FIRST NATION



COUNCILOR PATRICIA
CAPOT-BLANC
FORT NELSON FIRST NELSON



CHIEF DARLENE HUN0TER
HALFWAY RIVER FIRST
NATIONS
(SECRETARY/TREASURER)

JACQUELINE RENO
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BOARD VICE CHAIR



TASHA LALONDE
SAULTEAU FIRST
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COUNCILOR BRADLEY
DOKKIE WEST MOBERLY
FIRST NATIONS



BEN CARDINAL
URBAN
REPRESENTATIVE-
BOARD CHAIR



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SAS NATSADLE ABORIGINAL HEAD START STAFF APRIL 2018 TO MARCH 2019



Left to Right: Fabiola Goddard (ECE/Special Needs); Shirley Salmond (ECE/AIDP Worker); Pam Wellard (ECEA); Stacey Davis (AHS Coordinator); Ronda Reid (ECE/IT)



John Cardinal (Bus Driver/Maintenance)





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BOARDS AND COMMITTEES

Provincial ASETS Association - BC Aboriginal Training Employment Associate Members (ATEAM)	Deanne McLeod
National ASETS Technical Working Group	Deanne McLeod
North East Regional Workforce Table	Deanne McLeod
UNBC Advisory Committee	Deanne McLeod
BC Aboriginal Post-Secondary Education & Training Partners Group (APSE)	Deanne McLeod
Aboriginal Post Secondary Education Policy Working Group	Deanne McLeod
Assembly of First Nations Labour Market Initiative (ASETS)	Deanne McLeod
Northeast Indigenous Employment and Training Committee (NIETC)	Margrit Carter
School District #60 Aboriginal Education Advisory Council	Deanne McLeod/Margrit Carter
Northern Opportunities Table	Margrit Carter
Northern BC Tourism Association	Margrit Carter
Alaska Highway Community Society	Margrit Carter
Aboriginal Head Start Association of BC	Cathy Peddle
Northern BC Post-Secondary Education Marketing Strategy Consultation	Shannon Morrow
Forestry Association of BC	Shannon Morrow
Fort St. John National Aboriginal Day Celebration Planning Committee	Petra Hartt/Erika Froh

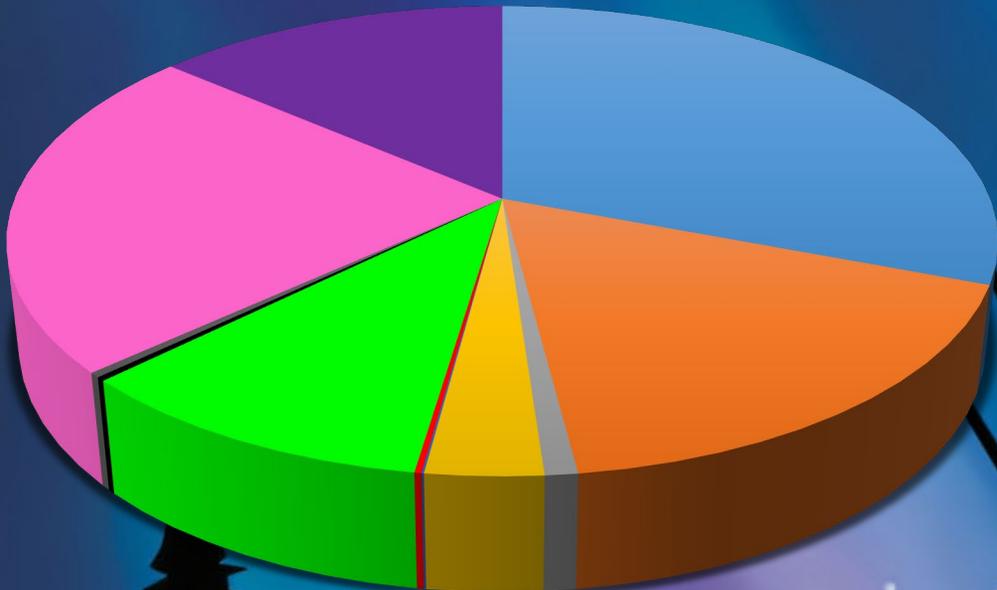


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NORTH EAST NATIVE ADVANCING SOCIETY

INTERVENTION REPORT

- Client Assesment
- Occupational Skills Training industry Recognized
- Occupational Skills Training - Appreticeship
- Work Experience - Student Employment
- Work Experience - Job Creation Partnership
- Skills Development - Essential Skills
- Job Starts Support
- Work Experience - Wage Subsidy



Type of Intervention	Total
Client Assessments	475
Occupational Skills Training Industry Recognized	265
Occupational Skills Training - Apprenticeship	14
Work Experience - Student Employment	50
Work Experience - Job Creation Partnership	1
Skills Development - Essential Skills	3
Job Starts Supports	159
Work Experience - Wage Subsidy	4
Diagnostic Assessment	5
Employment Counseling	355
Career and Research Exploration	212

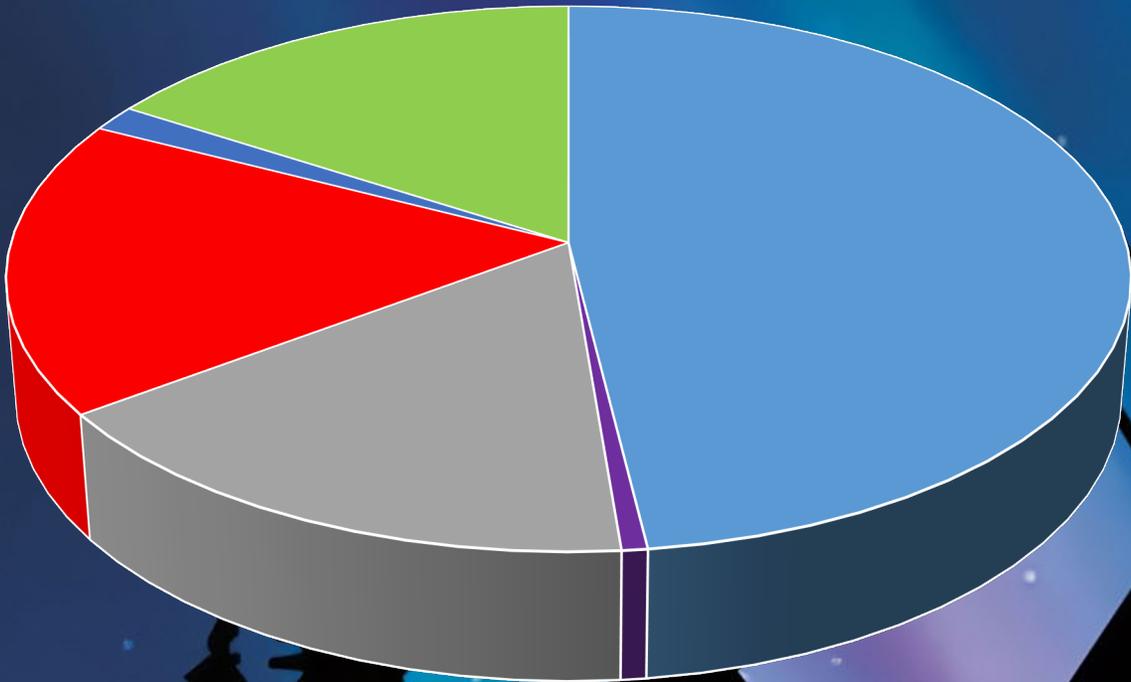
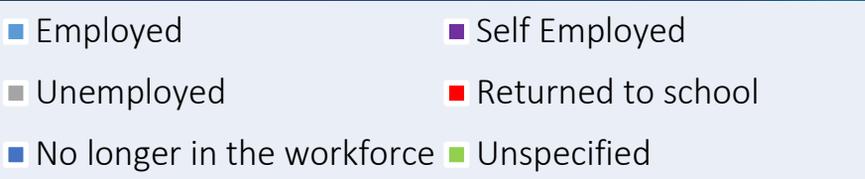
We had 2,469 walk-in clients that's an average of 205 a month for resume and cover letter writing, using computers, printers, and to review the job boards.



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NORTH EAST NATIVE ADVANCING SOCIETY

EMPLOYMENT RESULTS



Results	# Clients
Employed	204
Self Employed	3
Unemployed	63
Returned to school	78
No longer in the workforce	4
Unspecified	61
Total Clients	456



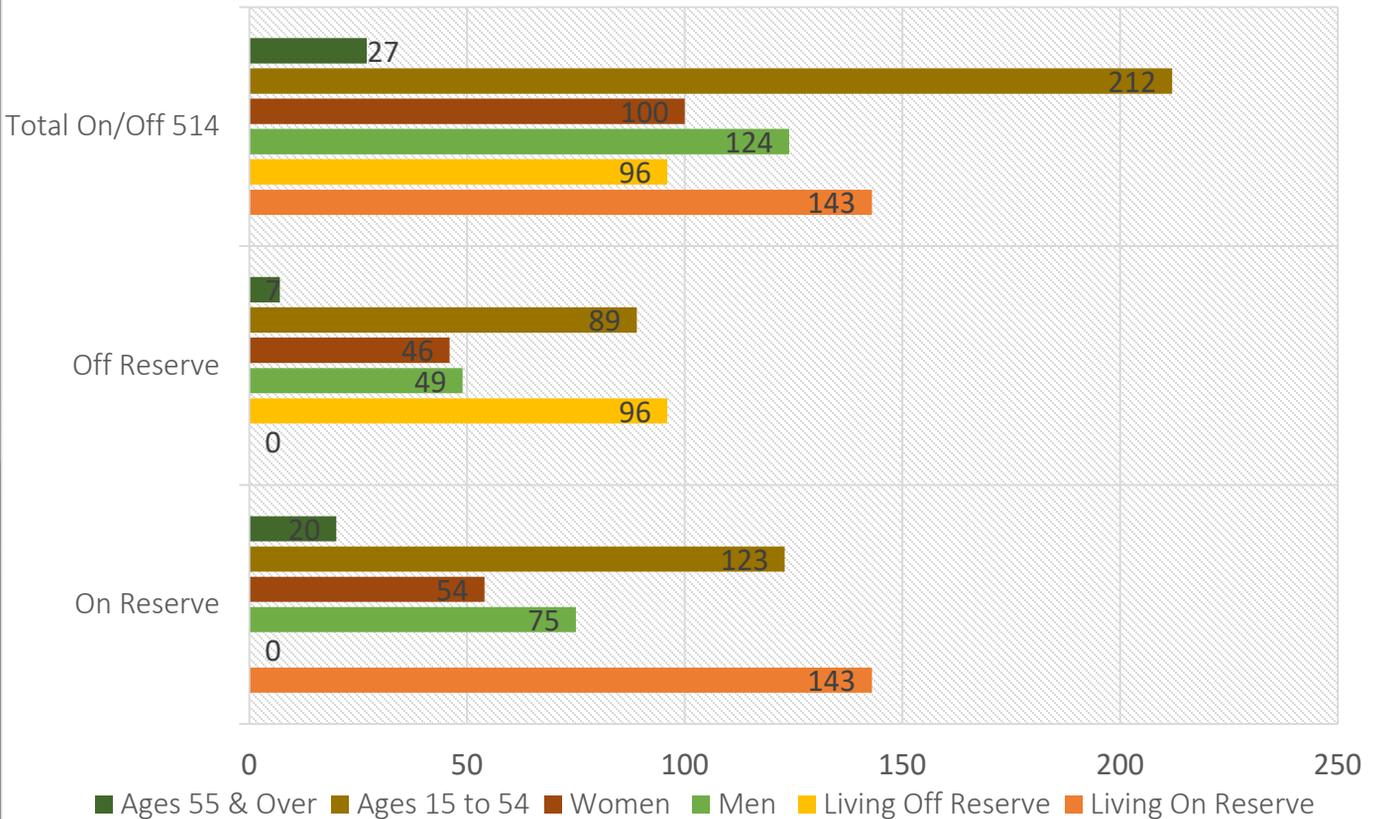
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NORTH EAST NATIVE ADVANCING SOCIETY

DEMOGRAPHICS

Note: 80% of our Urban clientele is comprised of our surrounding 8 First Nation Communities residing in the urban areas.

NENAS serviced a total of 2,469 clients.



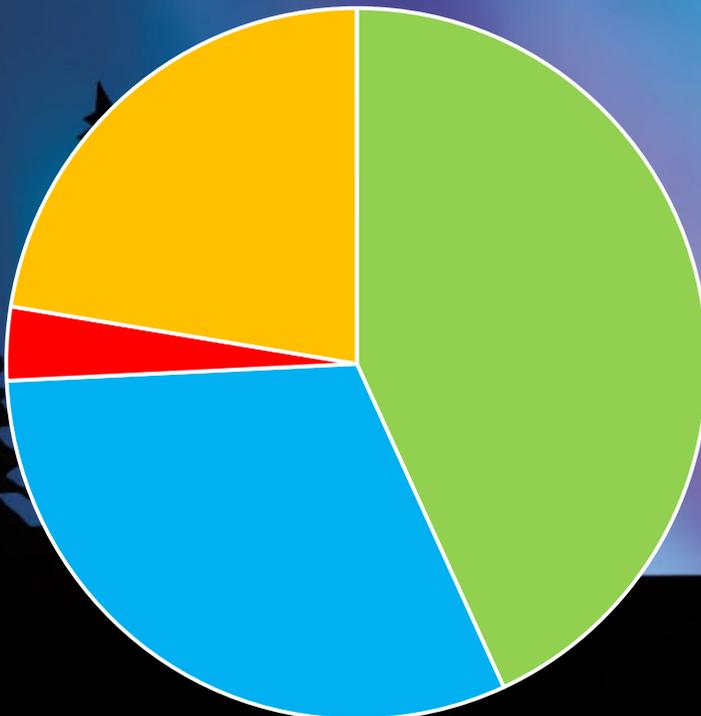


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NORTH EAST NATIVE ADVANCING SOCIETY

FUNDING CATEGORIES

Type	Definition
Community Projects	Group Training Funds Expended 154 Students
Individual Training	Funded Training Expended 222 Clients
Apprenticeships	Funded Trades Training 12 Clients
Returned to School	Funded Students Returning to Post Secondary Programming 80



- Communities
- Individuals
- Apprentices
- Return to School



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NORTH EAST NATIVE ADVANCING SOCIETY

ASETS PROGRAM SPENDING

- Administration
- El Core Program Services
- El Programs
- CRF Core Program Services
- CRF Partnership Development
- CRF Programs
- FINICI Programs





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NORTH EAST NATIVE ADVANCING SOCIETY



2018 CAREER FORUM AND AWARD GALA

February 7, 2019 NENAS, in partnership with the Pomeroy Lodging Group and Enbridge Canada hosted a Career Forum, and an Awards and Recognition dinner at the Pomeroy Hotel and Conference Centre in Fort St. John.



POMEROY
HOTEL
CONFERENCE CENTRE

The Career Forum was noon to 4:00 PM. ICBA, Northern Lights College, School District 60, MLA – Dan Davies, TransCanada shared insight into education, career planning and industry updates. We had over 300 students from School District 60 attend the Career Forum.

Sponsors:

- ATCO Two Rivers
- BC Hydro
- Bear Radio
- Canfor
- Community Futures
- District of Taylor
- Ecora
- Enbridge
- Fort Nelson FN
- Fort St. John Water
- ICBA
- ITA BC
- JEM Well Services
- Northern Lights College
- Painted Pony
- Pomeroy Lodging
- Prophet River FN
- Peace River Hydro Partners
- Peace River Regional District
- RBC
- Shell Canada
- Sterling Crane
- Sun FM
- Todd Energy
- TransCanada
- Treaty 8 Tribal Association

Our exhibitors:

- Aurora Dream Catchers
- BC Hydro
- City of Fort St. John
- Complete Safety
- Employment Connections
- FSJ Friendship Society
- Gut Health Coach
- ICBA
- In Her Footsteps
- Indian Resource Council
- ITA BC
- IUOE Local 115
- Halliburton
- Metis Nation BC
- Northern Health
- Northern Lights College
- Pomeroy Lodging
- Safety Boss
- Saulteau Safety & Security
- School District 60
- Strait Projects
- Surewex and AAA Safety
- Top Notch Oilfield
- Urban Systems
- VE Brandl



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The Award dinner include a PPE/workwear/culture wear fashion show, School District 60 Spirit of the Peace Dancers.

The award winners were:

- BC Hydro – Committed Partnership
- Bryden Schilling – Student Leadership
- Canfor – Certificate of Appreciation
- Chief Darlene Hunter – Inspirational Leader
- Chief Kirt Tsakoza – Inspirational Student
- Dean Dokkie – Outstanding Dedication to the Organization
- Derrick Resener – Outstanding Student
- Diane Bigfoot – Outstanding Dedication to the Organization
- EnCana – Certificate of Appreciation
- John Cardinal – Exceptional Employee
- Northern Lights College – Certificate of Appreciation
- Pam McLeod – Inspirational Teacher and Mentor
- Rick Ghostkeeper – Continued Success
- Selene Norman – Student Resiliency
- Shell Canada – Committed Partnership
- Teresa Thielen – Outstanding Student
- Petronas – Certificate of Appreciation





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NORTH EAST NATIVE ADVANCING SOCIETY

BLUEBERRY SUMMER STUDENT INITIATIVE

The objective of this program was to empower and enrich Blueberry River First Nations youth with cross cultural and modern training and knowledge. The project involved youth learning, understanding the roles of the different departments in the office and skills to maintain the buildings and grounds of the Band owned business at Pink Mountain and the community. The knowledge that the youth gained will empower this generation to become future leaders. The skill learnt will be useful in making career decisions and ensuring that the courses they take in school will lead to the job they wish to pursue once they have graduated from high school. The second part of this program gave students job readiness skills and awareness of different types of future job opportunities. Most of our youth have very little or no experience on the etiquette of having and maintaining a job. Many have little day-to-day structure in their lives; therefore, having and sticking to a routine is an important experience along with how to take instructions from a supervisor.

The Summer Student Employment Program ran from July 2, 2018 to August 24, 2018. The Cultural Camp July 3 to 6, 2018 – all youth hires who helped Elders get water, and firewood; helped in the kitchen with food preparation and serving; helped with the horses getting them ready to go on the trail and out hunting; and provided assistance to workshop presenters.





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NORTH EAST NATIVE ADVANCING SOCIETY

CLASS ONE PROFESSIONAL DRIVERS AND CRANE OPERATORS PROGRAM

Several clients were successful in completing their extensive 6-week Class 1 Professional Driver training at Taylor Professional Drivers; upon completion all applicants obtained full-time, gainful employment in Fort St. John and surrounding areas.



NENAS had five clients successfully complete their Crane Operator certification through Matterhorn Crane and Rigging Training Ltd. and have acquired full-time employment.





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NORTH EAST NATIVE ADVANCING SOCIETY

INDIGENOUS HUMAN SERVICES WORKER

NENAS, in partnership with Northern Lights College, offered Indigenous Human Services Worker (IHSW) program that included the NENAS 3-week Career Employment Readiness Training (CERT) and then a seven month IHSW certificate program at Northern Lights College.

This program prepared graduates for employment as a Indigenous Human Services Worker, with a focus on serving Aboriginal people on-reserve or off-reserve. Students will acquire culturally appropriate knowledge, skills, and values while working with individuals, groups, and communities. Aboriginal Human Service Worker (IHSW) Certificate graduates will earn course credits that can be applied to NLC's Early Childhood Education and Care Diploma, Education Assistant Diploma, and Social Service Worker Diploma. Conversely, graduates from these diploma programs may apply relevant course credits to completion of the IHSW Certificate.

This program will serve individuals currently working in the band offices and to build capacity by providing certification. It is also open to people that want to pursue this field of study. The career prospects for this 8-month program could be: Band Social Worker, Community Wellness Worker, National Native Alcohol and Drug Abuse Program (NNADAP) Workers, Aboriginal Patient Liaison Worker or Aboriginal Patient Navigator (APN), Native Court worker, Youth and Cultural Worker, Cultural Connections Coordinator, Aboriginal Support Workers. Certificate graduates may also ladder into NLC's Early Childhood Education and Care, Education Assistant, and Social Services Worker diploma programs.

Northern Lights College
BC's Energy College

Northern Lights College and the Northeast Native Advancing Society are pleased to offer a new
Indigenous Human Service Certificate - Starting March 2018

This new program will prepare graduates for employment as a Human Service Worker, with a focus on serving Indigenous people on- or off-reserve. The certificate ladders into NLC's Social Services Worker Diploma and into other Diploma programs.

For more information, please contact
Shannon Morrow @ NENAS
250-785-0887 smorrow@nenas.org



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NORTH EAST NATIVE ADVANCING SOCIETY

COLLEGE AND EMPLOYMENT READINESS TRAINING (CERT)

The CERT program is designed to assist further development of the student's self-awareness, self-management and self-development, by examining their roles and responsibilities in relation to personal and professional boundaries.

We will teach how to effectively deal with change, explore goals, and practice prioritizing and time management. Activities in this course will enhance self-esteem, skillset, and bring to realization their individual learning styles. This course will develop a learning situation for the student's to grasp the concepts of basic computer use including MS Word programs such as Word and Excel (e.g. learning how to create, save and email a document), and basic training in creating presentations in PowerPoint.

We will also assist in building self-confidence through role playing, speaking in front of the class and team building activities. This program is a prerequisite for Northern Lights College admissions, and the student is required to complete the program in its entirety.

Learning Outcomes

Upon successful completion of this program students will be able to:

- ✓ Demonstrate self-awareness, self-management and self-development skills.
- ✓ Create a personal portfolio for assessment, management and development of self.
- ✓ Create a personal wellness plan based on Guiding Circles curriculum.
- ✓ Demonstrate the ability to identify self-management tools for decision making, goals, prioritizing and time management.
- ✓ Identify personal strengths and weaknesses.
- ✓ Basic understanding of computers.
- ✓ Getting connected with technology.
- ✓ Creating documents, searching the Internet, using social media and efficiency in MS Word.
- ✓ Knowing what level they are at for their education, and implementing a plan on "what comes next".





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NORTH EAST NATIVE ADVANCING SOCIETY

SAS NATSADLE ABORIGINAL HEAD START

The Aboriginal Head Start program is a community-based early intervention program funded by the Public Health Agency of Canada (PHAC). The program focuses on early childhood development for First Nations, Inuit and Métis children and their families living off-reserve.

Since 1995, funding has been provided to Indigenous community-based organizations to develop and deliver programs that promote the healthy development of Indigenous children from 3 to 5 years of age. The program focuses on six core components: Indigenous culture and language, education and school readiness, health promotion, nutrition, social support and parent/guardian involvement.

NENAS is the host agency of Sas Natsadle Aboriginal Head Start (AHS) in Fort St. John. Our program is designed around activities that will give children a successful start in pre-school in areas such as arts (draw, paint and sing), language (how to communicate, participate in conversation with others), social skills (follow rules and routines, making friends), and physical (catching a ball, jumping).

The AHS Program objective is to:

- Help Aboriginal children develop socially, spiritually, emotionally, intellectually and physically.
- Inspire children to become lifelong learners.
- Support and involve parents/guardians as the prime educators of their children, by increasing their knowledge and understanding in child growth and development.
- Ensure that parents/guardians play a key role in the planning, development, operation and evaluation of the program.
- Recognize and support extended families in the teaching and caring for children.
- Ensure that local Aboriginal culture is integrated into all components of the planning, development, operation and evaluation of the Program.





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NORTH EAST NATIVE ADVANCING SOCIETY



Many thanks to Public Health Agency of Canada (PHAC) for funding a new bus for our Head Start – our new bus arrived in March 2019.

April 2018 to March 2019 in Sas Natsadle Head Start had 33 children enrolled. We had 20, 4 to 5 year olds in the morning class (9:00 AM to 11:30 AM) and 13, 3 to 4 year olds in the afternoon class (1:00 PM to 3:30 PM).

This year we started to introduce many different foods to our children, such as avocado, dragon fruit, Indian taco's and fruit smoothies. We had a child who would not eat the food in our centre, who now enjoys mealtime due to a revised menu. We also implemented meal time words in Beaver such as aabat (hungry), chuu ekohche (thirsty), atuje (milk), ado (water) and many more.

We had an Elder in every Wednesday to read to our children and to teach them traditional dance.

The Parent/Teacher interviews were an immense success this year with 60% in attendance.

Our Educators attended a seminar on Autism and Mental Health Issues in Children, as well as an Early Years Conference in October – one of the sessions included going to the local Head Start in Grande Prairie. Our Head Start Coordinator attended LAM (Leadership Administration Management) training in Nanaimo. The LAM training focuses on the skills and qualities of effective leaders, and how to grow strong teams and AHS programs.

Sas Natsadle Head Start educators work closely with CDC for support in our centre to assist the children with higher needs.

Our morning class (4 to 5 year olds) and our afternoon class (3 year olds) went on many field trips throughout the year Chambers Farm, Heartbreak Aches, Dinosaur Lake, the newly opened Spray Park, the RCMP station, and the Fire Hall in Taylor, bowling.

The 2018 Graduating class held their graduation ceremony in June at the Taylor Pow Wow.



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NORTH EAST NATIVE ADVANCING SOCIETY

ABORIGINAL INFANT DEVELOPMENT PROGRAM (AIDP)

Dr. Dana Brynelson, Provincial Advisor for Infant Development Programs of BC, the Ministry of Children and Family Development, a committee of Aboriginal Infant Development Program representatives and other Aboriginal and Métis agencies recognized the need for Aboriginal leadership in delivering culturally safe early intervention support programs. In 2002, the Office of the Provincial Advisor for AIDP was established through funding from the Ministry of Children and Family Development. The provincial office was developed to provide this leadership, facilitate program sharing and coordination for existing Aboriginal Infant Development Programs that started as early as the 1980s and for new or developing programs. As well, the AIDP office would support the Provincial Infant Development Programs that offer services to Aboriginal children and their families.

The original Host Agency for AIDP was the BC Aboriginal Child Care Society. In 2006, an RFP was released for the Host Agency for AIDP and the BC Association of Aboriginal Friendship Centres was the successful proponent and has remained the host agency since that time. In 2010, the Provincial Office expanded to include Aboriginal Supported Child Development Programs. As both of these programs focus on engaging with Aboriginal communities and families, it was determined that one provincial office could have logistical benefits and also strengthen the shared and unique characteristics of each program.

Our AIDP worker - Shirley Salmond, help facilitate parents/guardians with toilet training, swaddling, health and nutrition,

Shirley visited Halfway River First Nations with CDC. Shirley visited their preschool spending time with the teacher to discuss staffing issues, their curriculum, health and nutrition, and additional resources. Shirley met with three families - had circle time teaching them new songs, interacting with the parents and their children through active play and reading Cree stories.

At our Head Start, Shirley conducts one-on-one sessions with our children, providing support to the parents such as behaviour issues, health and nutrition, additional resources, free programs in the community for further interaction with other children outside of Head Start and their homes.

We have seen tremendous growth with speech in one of our one-on-one children that Shirley works with in the centre. Shirley encouraged the parents to read to their child at bedtime. The parents were pleased with the progress Shirley made with their child.



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NORTH EAST NATIVE ADVANCING SOCIETY

FAMILY AND YOUTH PROGRAM

Our Family and Youth Program is funded by Ministry of Children and Family Development (MCFD). The family support program is community-based services to assist and support parents, guardians and other caregivers to help enhance skills, resolved problems and to promote optimal child development.

Our youth program is community-based for youth with significant challenges to work toward a safer and healthier lifestyle, cultural activities, and youth engagement and advocacy.

This programs provides one-on-one support as well as group programming for families and youth in our community. The one-on-one support services are goal directed support services to families, youth and children (Aboriginal and Non-Aboriginal) within our community. The services ranges from interventions to parental training and education (child management), role modelling, problem solving, and financial management (household budgeting).

NENAS also conducts the Strengthening Families Program (SFP). This is a nationally and internationally recognized parenting and family strengthening program for high-risk and general population families. SFP is an evidence-based family skills training program found to significantly improve parenting skills and family relationships, reduce problem behaviors, delinquency and alcohol and drug abuse in children and to improve social competencies and school performance. Child maltreatment also decreases as parents strengthen bonds with their children and learn more effective parenting skills. The original 14-session evidence-based SFP for high-risk families with children ages 6 to 11 years (SFP6-11) was developed and tested in the mid 1980s by Dr. Karol L. Kumpfer on a NIDA research grant with children of substance-abusing parents.

April 30 to May 4, 2018 our Family and Youth Facilitator together with two of our youths participated in a Youth Leadership Symposium Camp in Gibsons, BC. The camp was a week of games, workshops, arts, sports and inspiring activities for our youth to provide knowledge and confidence in their leadership, healthy living and wellness, skills to promote positive change in themselves and their community, and a great opportunity to network with other youth, adults and allies to support their goals.

In October 2018, we had a Master Jujitsu instructor teach our youth some basic jujitsu moves.

The Youth participated in many activities/outings such as a gymnasium night, Dr. Kearney musical night, Dinosaur Lake, Pink Mountain Cultural Camp, and a horse trek adventure.



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NORTH EAST NATIVE ADVANCING SOCIETY

CLIENT SUCCESS STORIES

November 16th, 2018

Dear NENAS

Before I begin I would like to say a huge thank you, for helping me get to where I am today. If it wasn't for the sponsorship and help from NENAS it wouldn't have been possible to get my certificate as an indigenous human service worker. You were able to help and assist me on my education.

Thank you again for all the support you had offered me to succeed in my education.

During the process of starting was tough, it was nice to start the CERT program before heading to Northern Lights College.

It took a lot of hard work and dedication. What made it easier was all the support I had from NENAS, Northern Lights College, family, and the ladies in this course. Each person I have met and came across played an important role on getting my Indigenous Human Service Worker Certificate.

It wouldn't have been do able if NENAS wasn't there to help and support me through the eight months of the Indigenous Human Service Worker Certificate.

Sincerely,
Tiffany Spahan



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NORTH EAST NATIVE ADVANCING SOCIETY

THANK YOU TO ALL NENAS SPONSORS!

